



## Coaching Code of Conduct

***It is the policy of the Oshkosh United Soccer Club that its members shall conduct themselves in a sportsmanlike and positive manner when representing the Club at games, tournaments, practices and other Club related activities. Club members are defined as players, coaches, trainers, parents, guardians and other Club supporters.***

***Oshkosh United will not tolerate behavior which brings the Club, a team, or a game into disrepute. The Club believes the attitude shown by coaches towards other coaches, referees, the opposition, as well as the proper perspective of the importance of winning versus losing, are of paramount importance. Inappropriate comments or actions by adults bent on short-term success rather than long range benefits undermines the essence of competition and introduces stresses which are inappropriate for children.***

As an Oshkosh United Soccer Club Coach:

- I understand that my primary responsibility is to teach soccer skills to players while fostering a love for the game and keeping player safety a top concern.
- I will remain positive and enthusiastic.
- I will be mindful of my comments regarding a player's ability and/or skill; such comments should be done in a positive manner and should not be done so to demean and/or ridicule.
- I will treat all players, parents, opposing coaches, United coaches, and referees with respect, regardless of their race, color, creed, gender, religion, socio-economic status, or ability.
- I will be a lifelong learner and continue to develop additional coaching skills through licensure courses, collaboration with other coaches, and/or personal professional development.
- I will teach players to be as competitive as possible while demanding fairness and an adherence to the Laws of the Game. Sportsmanship should be a major focus of every Oshkosh United coach.
- I will model self-control and respect towards referees. I will teach my players that games are not won or lost by referee decisions but rather by the game itself.
- I will promote and follow the policies of the Oshkosh United Soccer Club.
- I will form an appropriate coach to player relationship. All communication should be soccer related and I will not have contact with my players on social media networks. I will not fraternize with my players outside of my coaching duties.
- I will refrain from all manner of personal abuse and harassment of others, whether verbal, physical, emotional or sexual, and shall oppose such abuse and harassment at all levels of the game.

- If I become aware of any code of conduct or contract violations of other coaches I will notify the Director of Coaching or a member of the board of directors immediately.
- I will not use, consume or possess alcoholic beverages, tobacco, or illegal drugs at any practice or game. At Club social functions, legal consumption will be done responsibly.
- I will not possess a weapon or firearm during any team events.
- I will dress the part of a coach, with proper soccer clothing, athletic shirt, and athletic shoes at all practices and games.
- I will refrain from using a mobile phone during practices or games unless it is to benefit the practice or game or in an emergency situation. Texting, placing phone calls, searching or utilizing the phone in any manner that is not directly soccer or safety-related is expressly prohibited.
- I will prepare a training lesson plan in advance of each of my sessions, outlining the topic, organization, progression, coaching points and visual cues to best teach my players.
- I will strive to arrive early for practices to set up, to ensure a prompt start, and I will finish on time. Any delays I may face must be communicated through the club-approved method of contact.
- I will strive to arrive early for games in order to facilitate pre-game matters such as setup, player warm-up, and team check-in. Any delays I may face must be communicated through the club-approved method of contact.
- I will understand and abide by the Oshkosh United Development Philosophy for age-appropriate guidance on playing time, starters, and playing different positions.
- I will understand and abide by the Oshkosh United Age Group Curriculum for age-appropriate guidance on technical, tactical, and physical/psychological needs.
- I will stay following any team practices to ensure my players have been picked up by their parent/guardian or will designate a team parent to do so in the event I am unable to stay late.

***Any code of conduct violation or acts that affects the club in a negative way may result in disciplinary action at the discretion of the Director of Coaching and/or Oshkosh United Board of Directors.***

***As a coach of an Oshkosh United Soccer Club team, I will strive to be a role model of good sportsmanship and expect my team to do the same. I will abide by the Oshkosh United Code of Conduct and will support parents, coaches, officials, and the Oshkosh United Board of Directors in their enforcement of the Conduct Policy.***

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Coach Name (Printed)

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Coach Signature

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Date